STATE OF ALASKA

ALASKA POLICE STANDARDS COUNCIL

In the Matter of

Michael Dingman,

APSC No. 2016-19

Respondent,

1

2

4

5

7

8 9 10

11

12

13

14

15

16

17

18

19

20

21 22

23

24

25

26

28 29

30

31

32

'uneau, Alaska 99811-1200

Box 111200

State of Alaska Alaska Police Standards Council

ORDER OF REVOCATION

The Alaska Police Standards Council of the State of Alaska, having duly convened on the 16th day of August, 2016, and having reviewed and discussed the Accusation against the Respondent, which was sent via certified, registered mail, on May 11, 2016, in accordance with AS 44.62.380, takes official notice that a Notice of Defense or a Request for Hearing has not been received from Respondent as required by AS 44.62.390. The Council also takes official notice that under AS 44.62.530, if the Respondent does not file a Notice of Defense, the Council may take action based upon other evidence and an Accusation may be used with notice to the Respondent.

Accordingly, the Council has considered the Accusation dated May 10, 2016.

Based on the Council's consideration of the facts recited in the referenced Accusation,

IT IS HEREBY ORDERED

- 1. That the allegations made in the Accusation against the Respondent dated May 10, 2016, are bereby adopted and the Accusation is made, by reference, a part of this Order as though set forth fully herein.
- 2. That the Respondent's correctional officer certificate in the State of Alaska is hereby revoked; and
- 3. That this Order of Revocation shall take effect in accordance with AS 44.62.520(a).

DATED this 16th day of August, 2016

22

Bryce Johnson, Chairman Alaska Police Standards Council

STATE OF ALASKA

ALASKA POLICE STANDARDS COUNCIL

)

)

In the Matter of: Michael A Dingman, Respondent

No. APSC 2016-19

ACCUSATION

Bob Griffiths, Executive Director of the Alaska Police Standards Council (APSC), State of Alaska, is seeking to revoke the correctional officer certificate of Respondent Michael A Dingman under the legal authority of AS 18.65.245(2), the Council's regulations in 13 AAC 85.270, and under the procedures governed by the Administrative Procedure Act in AS 44.62.330, *et. seq.* The Executive Director alleges as follows:

- 1. On or about February 24, 2005, the Respondent was hired by the Alaska Department of Corrections (DOC) as a correctional officer.
- 2. On or about March 31, 2006, the Respondent was certified by APSC as a correctional officer in the State of Alaska.
- 3. On or about February 9, 2016, the State of Alaska Department of Corrections initiated an internal investigation regarding allegations the Respondent was engaging, or had engaged, in prohibited undue familiarity between himself and a female inmate; that he had abandoned his post while on-duty; and, that he caused or directed staff under his command to record false or misleading information into DOC logbooks. This investigation included interviewing co-workers and

- 4. On or about March 17, 2016, the respondent tendered his resignation, effective March 30, 2016.
- 5. On or about March 21, 2016, Respondent was notified of a pre-determination disciplinary hearing set for March 23, 2016, on allegations of misconduct substantiated by DOC's internal investigation.
- 6. On or about March 23, 2016, Respondent tendered his signed resignation from employment, effective immediately. On the same date, he signed a separate letter that included the statement, "I understand that I am tendering my resignation while under investigation. I understand that I will lose my APSC certification and that I will be unable to be certified as a law enforcement officer anywhere else in the country."
- 7. AS 18.65.245(2) provides that the APSC may revoke the certificate of a correctional officer who fails to meet the standards adopted under AS 18.65.242(a).
- 8. 13 AAC 85.270(a)(2) provides that the council will, in its discretion, revoke a basic certificate upon a finding that the holder of the certificate has resigned under threat of discharge, from employment as a correctional officer for cause for inefficiency, incompetence or that is detrimental to the reputation, integrity, or discipline of the correctional agency where the officer worked.
- 9. 13 AAC 85.270(b)(3) provides that the council will revoke a basic certificate upon a finding that the holder of the certificate has resigned under threat of discharge from employment as a correctional officer for cause for conduct that

1 2

3

4 5

6

7 8

q

10 11

12

13 14

15

16

18

24

25 26

27

28 29

30

31 32

Accusation: Dingman, Michael A

State of Alaska Alaska Police Standards Council

1 2

3 4

5

6 7

8

9

10 11

12

13 14

15

16

17

18

19

22 23

24

26

27

28 29

30

31 32 would cause a reasonable person to have substantial doubt about an individual's honesty, fairness, and respect for the rights of others and for the laws of this state and the United States or that is detrimental to the integrity of the correctional agency where the officer worked.

COUNT I

Paragraphs 1-9 are incorporated by reference. Based upon the facts described above, the Respondent resigned in lieu of discharge from his position as a correctional officer with the State of Alaska Department of Corrections, for cause for conduct that is detrimental to the reputation, integrity, or discipline of the State of Alaska Department of Corrections, which is grounds for discretionary revocation under 13 AAC 85.270 (2).

COUNT II

Paragraphs 1-9 are incorporated by reference. Based upon the facts described above, the Respondent resigned in lieu of discharge from his position as a correctional officer with the State of Alaska Department of Corrections for cause for conduct that would cause a reasonable person to have substantial doubt about the Respondent's respect for the rights of others and for the laws of this state and is detrimental to the integrity of the State of Alaska Department of Corrections, which is grounds for mandatory revocation under 13 AAC 85.270 (b) (3).

DATED this 10th day of May, 2016, at Juneau, Alaska.

Bob Griffiths, Executive Alaska Police Standards Council

Accusation: Dingman, Michael A