

OUR VISION: *Alaska, free from domestic and sexual violence*

The Council on Domestic Violence and Sexual Assault is a state agency tasked with making sure Alaskans who are victims of or effected by domestic violence or sexual assault receive services. The Council was created by state statute in 1981.

CDVSA provides funding, training and support for the system of statewide local shelter and rape crisis programs providing crisis intervention; for prevention services; and for programs to hold those who commit violence accountable.

In recent years the Council has put tremendous focus on several areas that include changing social norms around violence. The Council's prevention and education efforts have focused on changing attitudes, involving men in the issues and on increasing education.

ALASKA STATISTICS

Area: 663,300 square miles

Population: 735,601

Rates of Violence Against Women: 58 out of every 100 Alaskan women have suffered from intimate partner violence, sexual violence or both in their lifetime (Alaska Victimization Survey 2010)

CDVSA STRUCTURE

Nine members: four public members appointed by the Governor-one is a designated rural member-plus the Commissioners of the state departments of Public Safety, Law, Education and Early Development, Corrections and Health and Social Services

WELCOME

On behalf of the
Alaska Council on Domestic Violence and Sexual Assault
we thank

H.E. Mr. Charles Thembani Ntwaagae;

the Permanent Mission of Botswana to the United Nations;

the Reverend Mark Koenig, Presbyterian Ministry at the United Nations;

the Reverend Diane C. Smalley, Chair, Social Justice & Peacemaking Ministry; and,

the Domestic Violence Work Group; Social Justice & Peacemaking Ministry Team of
the Presbytery of Detroit

for allowing us to join their efforts in presenting a Side event during the Beijing + 20
celebration

*Real Talk/Real Action: Engaging Men and Boys in Prevention and Intervention
Strategies that Address Gender Based Violence*

We extend our thanks to the event speakers who are willing to share their day-to-day
work with us and their aspirations of creating a culture where men and boys will
learn and practice the meaning of respect for women and girls.

We appreciate the opportunity to share our hope that one day men and women, boys
and girls will know what it is like to be violence free in their intimate relationships.

Thank you to our audience. You who are willing to think critically about the
possibilities of engaging men and boys from your community in our collective
efforts—you are change-makers and necessary to our collective success.

Reverend Richard Irwin, Chair

Lauree Morton, Executive Director



Real Talk/Real Action:
Engaging Men and Boys in Prevention and Intervention
Strategies that Address Gender-Based Violence

Welcome and Purpose

Panelists:

Mr. Desmond Lungah
Team Leader at Men and Boys for Gender Equality

Ms. Peggie Ramaphane
WoMen Against Rape in Maun, Botswana

Mr. Victor Rantshabeng
Deputy Permanent Secretary
Ministry of Labour and Home Affairs, a Ministry

Ms. Susan Kheder, LMSW
Saint Joseph Mercy Health System

Reverend Richard Irwin
Council on Domestic Violence and Sexual Assault

Mrs. Lauree Morton
Council on Domestic Violence and Sexual Assault, Alaska

Reverend Dr. Tony Jones
Co-Founder, Circle of Faith Training Center

Respondent:

Dr. Oliver Williams
Institute on Domestic Violence in the African American Community,
University of Minnesota

Sending Forth:

The Reverend Deborah L. Shumake

Moderator

Mr. Dan Seymour
UN Women

MESSAGE FROM AMBASSADOR CHARLES THEMBANI NTWAAGAE



The Permanent Mission of the Republic of Botswana to the United Nations is pleased to, once again, join hands with the Presbyterian Church (USA) in co-sponsoring a Side Event on **"Real Talk/Real Action: Engaging Men and Boys in Prevention and Intervention Strategies that Address Gender Based Violence."** This follows the very successful event on "Moving Men from Bystanders to Allies" which was held in March 2013 during the 57th Session of the Commission on the Status of Women. The continuation of the dialogue emanates from Botswana's firm conviction that the role of men and boys is critical in any effort aimed at the complete elimination of all forms of violence and discrimination against women and girls, and the ultimate achievement of the equal enjoyment of human rights and fundamental freedoms for all.

Since the attainment of independence on 30th September 1966, Botswana has taken her role as a member of the world community seriously, acceding to numerous United Nations treaties, conventions and other international instruments in order to, inter alia, protect and promote the inherent dignity and the equal and inalienable rights of her citizens and the rest of humanity. We remain highly committed to these instruments and continually endeavour to implement them to the fullest extent possible. Amongst them is the Beijing Declaration and Platform for Action (BPfA) as well as the Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW). Botswana's commitment towards the full and effective implementation of these instruments remains resolute and as such, utmost priority is given to the development of national frameworks for the advancement of women. In this regard, a number of national initiatives have been undertaken in furtherance of this cause including administrative and legislative amendments. Botswana deeply appreciates the support and contributions of all relevant stakeholders including the UN agencies, members of the international community and civil society organisations towards the realisation of this goal. Whilst notable progress in this regard has been achieved, a lot more still needs to be done at the national, regional and international levels.

This year marks 20 years after the adoption of the Beijing Declaration and Platform for Action when Member States will review and identify mechanisms to ensure its full implementation. It is also the year when world leaders will convene at the United Nations Headquarters, 70 years after the establishment of the organisation, to adopt a new global development agenda which intends to deliver a peaceful, just and prosperous world for both present and future generations, including the advancement of women and their equal enjoyment of basic human rights.

The Botswana Mission welcomes all participants to this collaborative event and hopes that awareness of the need for men and boys to be engaged in the elimination of violence and discrimination against women and girls is enhanced.

We thank you for taking time out of your busy schedules to be a part of this important dialogue.

Charles Thembani Ntwaagae

*Ambassador and Permanent Representative
of the Republic of Botswana to the United Nations
New York, March 2015*

MESSAGE FROM REVEREND MARK KOENIG AND MR. RYAN SMITH

On behalf of the Presbyterian Church (U.S.A.), we express our profound gratitude to all those involved in organizing and presenting the side event *Real Talk/Real Action: Engaging Men and Boys in Prevention and Intervention Strategies that Address Gender Based Violence*.

We are particularly grateful to H.E. Mr. Charles Thembani Ntwaagae and the Permanent Mission of Botswana to the United Nations and to the Rev. Diane C. Smalley and the Domestic Violence Work Group; Social Justice & Peacemaking Ministry Team of the Presbytery of Detroit and to Presbyterian Women in the Presbyterian Church (U.S.A.) for their hard work organizing this event.

We thank the speakers from Botswana and the United States at the side event who affirm the crucial understanding that preventing and eliminating gender based violence is a task for men and boys. The speakers, representing governments and non-governmental organizations from both countries, demonstrate how men and boys can be engaged in this task. They provide examples of ways to increase awareness, implement programs, develop coalitions, and impact policies. While they speak to their specific context, the practices they share may be adapted for use in any country.

Presbyterians affirm, and seek to practice, that people work best when we work in partnership. This event lives out this affirmation in several important ways. It demonstrates that partnership between women and men is essential to addressing gender-based violence. It demonstrates that while faith communities, governments and civil society have distinct roles to play in ending gender-based violence, creative partnerships enhance that effort significantly. And *Real Talk/Real Action: Engaging Men and Boys in Prevention and Intervention Strategies that Address Gender Based Violence* is itself an exercise in partnership of a variety of groups and initiative from Botswana and across the United States. We are humbled and grateful to have been a partner in this significant event.



Reverend Mark Koenig



Mr. Ryan Smith

PRESBYTERIAN WOMEN PURPOSE

Forgiven and freed by God in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves:

To nurture and faith through prayer and Bible study,

To support the mission of the church worldwide,

To work for justice and peace,

To build an inclusive, caring community of women that strengthens the Presbyterian Church (USA) and witness to the promise of God's kingdom.

Presbyterian Women and the United Nations Commission on the Status of Women

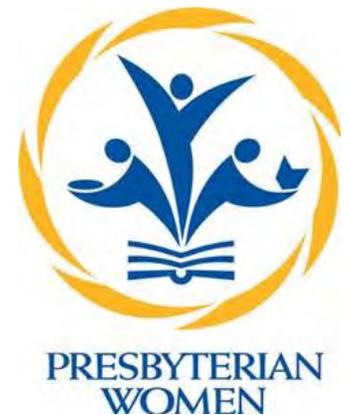
Presbyterian Women (PW) in the Presbyterian Church (U.S.A.) involvement with The Commission began March 2006, a vision of Lillian Oats, serving as PW Churchwide Coordinating Team (CCT) Vice Moderator Justice and Peace Concerns. The first group of four (4) Presbyterian Women to attend the Commission including Lillian were Dee Matthews, moderator, Presbyterian Women Presbytery of New York; Judy Wason, co-moderator, Presbyterian Women Presbytery of Hudson River, NY; and Magdalene Lewis, member Presbyterian Women, Presbytery New York City.

Each year the PW contingent of the PC (USA)'s delegation to the United Nations Commission on the Status of Women has grown, some years to as many as seventy women. Louise Davidson, PW CCT Vice Moderator Justice and Peace Concerns (2006-2009) personal interest in this project facilitated PW's continued participation at the Commission creating a format and template for registering women. Due to space constraints at the United Nations in 2014 and 2015 the number was reduced to forty (40) women.

Sheila Louder currently leads the PW delegation at the Commission in her role as Presbyterian Women Churchwide Coordinating Team Vice Moderator Justice and Peace Concerns. Discussions about the work of The Commission is continued through the justice and peace roundtable conference call introduced by Sheila to the PW CCT to help PW strengthen their justice and peace efforts and education about priority themes addressed at The Commission. Sheila facilitated along with Meagan Manas, PW staff in 2013 the first PC (USA) parallel event at the Commission. We thank Rev. Diane Smalley for facilitating the 2015 parallel event at this years' Commission.



Ms. Sheila Louder
Presbyterian Women Churchwide
Coordinating Team Vice Moderator
Justice and Peace Concerns



MESSAGE FROM THE PRESBYTERY OF DETROIT

Under the leadership of the Gender Based Violence Work Group, Social Justice & Ministry Team, and in partnership with the Presbyterian Ministry at the United Nations and the Permanent Mission of the Republic of Botswana to the United Nations, and a planning team of dedicated experts from across the United States, two important events will be held during the 59th Session of the Commission on the Status of Women. Both events address gender based violence and explore capacity building interventions that may be employed by civil society entities across the world.

The Presbytery of Detroit joins Presbyterian Women and the Presbyterian Ministry at the United Nations in thanking the team that planned the two events: *“Safe and Sacred: Building the Capacity of Faith Communities to Address Gender Based Violence”* and *“Real Talk/Real Action: Engaging Boys and Men in Prevention and Intervention Strategies that Address Gender Based Violence.”*

As Executive Presbyter, I am pleased that one of the Presbytery of Detroit congregations, namely First Presbyterian Church in Brighton, Michigan will be highlighted for the role the church played in the development of LACASA. Over thirty years ago, a few members of First Presbyterian Church joined with other concerned citizens who felt called to respond to the growing need to provide services to persons impacted by domestic and sexual violence. From humble beginnings,

LACASA was born, and today offers comprehensive services to hundreds of survivors at no charge. It is my hope that’s our presbytery’s team will help all of the congregations in our presbytery to reach out and show pastoral care to those in their congregations and communities who have been affected by incidents of gender based violence.

The Presbytery of Detroit continues to salute His Excellency Charles Thembani Ntwaagae and the Reverend W. Mark Koenig for their shared leadership in the implementation of side events (2013, 2015) which explore the necessity of men’s shared leadership in the eradication and prevention of all forms of violence against women, girls and other vulnerable populations.



Reverend Dr. Allen D. Timm
Executive Presbyter
Presbytery of Detroit
Presbyterian Church (USA)



MESSAGE FROM LACASA

We are honored to be a part of this visionary initiative and to support the exploration of global solutions that will help eradicate interpersonal violence.

LACASA Center is a nonprofit organization located in Livingston County, Michigan, USA. We serve victims and survivors of child abuse, domestic violence and sexual assault who live in our 585-square-mile county, set in the state's south-central region.

The **First Presbyterian Church** of Brighton, Michigan, played a pivotal role in the humble beginnings of LACASA Center. In 1979, a group of concerned citizens from our community started a grassroots organization to help victims of domestic violence. The First Presbyterian Church, located in our county, stepped forward and offered this group office space to set up a victim hotline. Committed volunteers from the group soon began opening their homes to domestic violence victims and their children who needed emergency shelter. This group continued to grow out of community need, and LACASA Center officially was established as a nonprofit organization in 1982.

Bobette A. Schrandt
President & CEO
LACASA Center, Michigan, USA



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Over the next three decades, LACASA expanded into a comprehensive agency providing help and hope for vulnerable victims. LACASA now offers 25 programs for victims and survivors who are on a journey of healing from severe trauma. It is the credo of LACASA's Board of Directors that "safety has no price," and all victim services, therefore, are provided at no charge. This is only made possible through generous donations from members of our community.

LACASA offers a compendium of programs for victims and survivors including a 20-bed Crisis Shelter, 24/7 Help Line, 24/7 On-Call Response Team, Sexual Assault Response Center, Sexual Assault Nurse Examiner program, Children's Center, Counseling Center, Legal Advocacy services, and a Transitional Housing Program. The nonprofit also provides numerous community-wide education and awareness programs to help prevent child abuse and interpersonal violence.

The church's support of LACASA has come full circle since 1979. Today, the **Rev. Daniel Michalek** serves as a member of LACASA's Board of Directors. In this leadership role, he continues the legacy and impact that the **First Presbyterian Church** of Brighton has had on the lives of victims and survivors from our community.

MESSAGE FROM THE BETTS FOUNDATION

Later this year, the Betts Foundation in collaboration with private corporations and a growing number of civil society organizations, including Hartford Memorial Baptist Church, the Coalition to Transform Advanced Care (C-TAC) and the Social Justice & Peacemaking Ministry Team/Presbytery of Detroit will sponsor a regional wellness conference entitled, “Your Journey into Wellness.” The health consequences of violence against women will be one of the critical areas that the fall conference will cover.

As a physician, I concur with the findings of the National Intimate Partner and Sexual Violence Survey conducted by the National Center for Injury Prevention and Control, Division of Violence Prevention which reported:

Men and women who experienced rape or stalking by any perpetrator or physical violence by an intimate partner in their lifetime were more likely to report frequent headaches, chronic pain, difficulty with sleeping, activity limitations, poor physical health and poor mental health than men and women who did not experience these forms of violence. Women who had experienced these forms of violence were also more likely to report having

Therefore, the Betts Foundation appreciates the opportunity to partner with the Presbyterian Church USA, the Permanent Mission of the Republic of Botswana, and the team of experts who planned “Safe and Sacred: Building the Capacity of Faith Communities to Address Gender Based Violence” and “Real Talk/Real Action: Engaging Men and Boys.”

Furthermore, it is my hope that all nations will stride to effectively implement the Beijing Declaration and Platform for Action adopted at the Fourth World Conference on Women (Beijing, 1995) and the outcomes of the twenty-third special session of the General Assembly (2000).



Dr. Margaret L. Betts
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THE REVEREND DR. JAMES PERKINS, PRESIDENT PROGRESSIVE NATIONAL BAPTIST CONVENTION

The Progressive National Baptist Convention, Inc., (PNBC) is often spoken of as the convention home of the Nobel Peace Prize laureate, Dr. Martin Luther King, Jr. PNBC is a vital Baptist denomination with an estimated membership of 2.5 million people, including 1.5 million in the United States and one million in Africa, Europe, Latin America, and the Caribbean. PNBC was formed to give full voice, sterling leadership and active support to the American and global fight for human freedom. Since its inception in 1961 it has been ecumenical, supporting the World Council of Churches, the National Council of Churches and the Baptist World Alliance. In 1970 PNBC became partners with the American Baptist Churches USA.

First, I would like to thank my member, the Reverend Deborah L. Shumake, who served on the 2013 planning team, for the Side Event: *“Moving Men from Bystanders to Allies”*, and serves on the 2015 Consultation Team that planned both the Parallel and Side Events for 2015. Through her insistence, PNBC has decided to support this awesome work that promotes healing, justice and healthy lifestyles worldwide.

In the spirit of partnership and collaboration during the 59th Session of the Commission on the Status of Women (CSW59) at the United Nations, we are pleased to join with the Presbyterian Church (USA) and the Permanent Mission of the Republic of Botswana to the United Nations. PNBC’s mission of equipping pastors and churches for effective ministry; lifting our voices on behalf of the voiceless truly is embodied in the Parallel event: *“Sacred and Safe: Building Capacity of Faith Communities to Address Gender- Based Violence.”* I commend The Reverend Mark Koenig, Director, Presbyterian Ministry at the United Nations and the Reverend Diane C. Smalley, Chair of the Social Justice and Peacemaking Ministry Team for the Presbytery of Detroit and Moderator of the 2015 Consultation Team, as well as the consultation team itself for their foresight and committed service. The team compiled the needed information, skill, and diversity that not only made the Parallel Event possible during CSW59, but also realized the continuation of an effective partnership with Botswana that led to the planning of a Side Event for 2015.

PNBC, therefore, appreciates the dedication of His Excellency Charles Them-bani Ntwaagae, Ambassador and Permanent Representative of the Republic of Botswana to the United Nations, and his colleague Ms. Mpho Mogobe. The collaborative spirit and strategic partnership that exist between government and civil society, and which led to the presentation of the

2015 Side Event, *“Real Talk/Real Action: Engaging Men and Boys”* warrants our congratulations.

As president of PNBC, I am committed to the eradication of all forms of gender-based violence and to the effective implementation of the Beijing Declaration and Platform for Action (BPFA) as well as the Convention on the Elimination of all Forms of Discrimination against Women (CEDAW). Thus, our PNBC Women In Ministry Initiative, Chair, the Rev. Dr. Deloris James Cain shall represent PNBC at these forums, and shall elicit an understanding of how the PNBC can further join in this fight to be "an Advocate for the voiceless." We are pleased to participate and pleasantly expect to become part of Ecumenical Women in the near future.



Reverend Dr. James Perkins



Reverend Dr. Deloris J. Cain
Chair, PNBC Women in
Ministry Initiative

MESSAGE FROM THE AMERICAN BAPTIST CHURCHES USA

American Baptists have been called to be Christ's witnesses for justice and wholeness within a broken society.

American Baptists have been led by the Gospel mandates to promote holistic change within society, as witnessed by their advocacy of freed African Americans following the Civil War, the Civil Rights Movement, women in church and societal leadership, ecological responsibility, and many other issues.

While not all of one mind as to how to deal with challenges, American Baptists do affirm the need to follow Christ's example by being actively involved in changing society



Reverend Nikita McCalister



EMPTY CHAIR MOMENTS™



The Empty Chair Moments™ are the real life experiences of women who are serving sentences in prison for domestic violence related crimes. The women, whose stories are collectively named “Empty Chair Moments™”, are either serving thirty years or more in prison, or serving life sentences (either parolable life or life without the possibility of parole). The women were asked one question: If you were on a panel that addressed violence against women, what would you say?

Some of the women sat in their cells and wrote, some thoughtfully wrote while attending a soiree. The women wanted to share their stories so that young and not so young, naïve and not so naïve, trusting and not so trusting women might make decisions that keep them free. The authors of the Empty Chair Moments™ are not free, their lives are controlled by the Department of Corrections.

These women authors, who are affiliated with the National Lifers of America, said that they wanted to share their stories. They said that they needed to share these Empty Chair Moments™ even though their sense of belonging has been compromised, and in spite of the fact that their sense of rootedness in family and meaningful connection to community is lost.

As they completed the writing tasks, some said that they felt a sense of peace. Others spoke of reverence as they wrote words that they hoped would help someone somewhere improve the quality of their lives. Open your hearts and minds and souls as you read the following Empty Chair Moment™:

He threatened to kill me and our young daughter for many years...but when he convinced me that he was serious—I got an apartment and a restraining order. When he repeatedly violated, the police refused to act in any way. Out of fear, I killed him...

That was 25 years ago. The jury was unable to hear any mention of domestic violence. Without hearing anything about DV, the jurors had no alternative except to give me “LIFE” – With No Chance of Parole.

We thank these women for sharing their Empty Chair Moments™. The world needs to hear, to read these stories of loss, of remorse, of forgiveness, of repentance, of desperation and of survival.

BIOGRAPHIES - PANELISTS



Dr. Tony Jones has been engaged in initiatives to stop domestic violence and sexual assault for over 17 years. He has been a member of InterAct's Faith Community Advisory Board for 14 years. Dr. Jones is the co-founder of the "Circle of Faith" Training Center for Domestic Violence and Sexual Assault Prevention. In his role as advisor, Dr. Jones has been a speaker and presided at conferences focused on "Developing Healthy Relationships". Presently he is the Director for "Project Unity U.S.A for North Carolina.

Dr. Jones served as a program coordinator with the North Carolina Coalition Against Sexual Assault initiative designed to engage men and boys in the prevention of sexual assault. He specialized in designing and facilitating educational and training programs for community and faith based leaders, enabling them to extend the work throughout their communities. He also co-authored a culturally specific curriculum for "Rites of Passage", to engage African American men and boys in the prevention of sexual assault. Additionally Dr. Jones has designed and delivered a training program on "Healthy Manhood" to engage men within the faith community as well as college and university campuses.

A nationally sought out speaker, Dr. Jones travels throughout the country as a consultant, conference speaker, trainer, and sexual assault prevention educator for advocacy groups, universities, faith-based and community awareness events. Additionally, he has planned and organized a state-wide conference to increase awareness and education of sexual abuse prevention for the community and faith based leaders of North Carolina.

Dr. Jones is a compelling speaker and has relationship building strengths. This coupled with his unique ability to work with diverse populations enables him to create collaborative partnerships with leaders and organizations around the country to further the work of preventing violence against women.

As a leader in the community, Dr. Jones also serves as a church Elder, Volunteer Chaplain for the North Carolina State Highway Patrol, and President of the his neighborhood Homeowners Association. He believes that we are our "brother's keeper" and must be willing to be the change we want to see.



Ms. Susan Kheder, LMSW is currently the Executive Director, Patient and Community Engagement at Saint Joseph Mercy Health System (SJMHS) in Ann Arbor, Michigan. For over 33 years, Ms. Kheder has been a patient and family advocate in various clinical and administrative roles within the health system.

During her years at SJMHS, she has worked to address family and workplace violence and has participated on various related committees and quality initiatives. She has chaired the hospital's Suspected Child and Adult Abuse and Neglect Committee and has assisted in the development of the Workplace Violence Response Team. Ms. Kheder has co-chaired the system's Domestic Violence and Sexual Assault Committee that led to the creation of system policies for assessment and treatment of patients in intimate partner violence (IPV) situations and a human resource policy to assist managers and employees dealing with personal issues associated with IPV. In addition, Ms. Kheder had administrative responsibility for the development of the system's Sexual Assault Nurse Examiner Program. She has provided healthcare training on IPV, presented at state and national conferences, written related articles, participated in research on the beliefs, attitudes, and behaviors of healthcare workers and IPV. In 2003, Ms. Kheder was the site coordinator, through the Open World Program, and hosted an 11-member Russian delegation 9-day learning intensive on Women as Leaders, Domestic Violence and Sexual Assault, a coordinated community response. In 2013, Ms. Kheder co-presented at the 57th Session of the Commission on the Status of Women (CSW) at the United Nations, a Side Event entitled, "Moving Men from Bystanders to Allies".

Within the Ann Arbor Community, Ms. Kheder was an active member on the Coalition on Gender Violence and Safety. She has chaired or participated on various sub-committees, such as provider education, Youth Violence Prevention, Employer Outreach, the development of a county-wide Sexual Assault Nurse Examiner program and a Domestic Violence Fatality Review Team.

BIOGRAPHIES - PANELISTS



Mr. Desmond Lungah is a Team Leader at Men and Boys for Gender Equality (MBGE), a Non Governmental Organization focusing on mobilizing and engaging men and boys for gender equality, mostly through mass media to position this discourse in the social agenda. As the Leader at MBGE, he also provides guidance and secretariat-ship to the newly established Botswana Men Engage Network made up of 16 local Non-Governmental Organizations with a mandate for Gender and Gender Equality issues and working with men.

His position supports the Global Men Care Programme, under the direct leadership of Sonke Gender Justice in providing oversight to the Botswana Gender agenda both in terms of quality assurance to the technical delivery of the programme in the Country and Financial Management. He has also led the mass media campaign, and hosts radio talk shows in 2 local radio stations and is a frequent contributor on national television.



Mrs. Lauree Morton is the Executive Director of the Council on Domestic Violence and Sexual Assault in Alaska. Her work for the anti-rape and battered women's movements started in 1984 at a shelter in rural east Texas. Lauree moved to Alaska in 1989 and joined Tundra Women's Coalition (TWC) in Bethel, Alaska as their executive director in 1990. Located in Southwestern Alaska, Bethel is the regional hub for the Yukon-Kuskokwim Delta. TWC serves as the shelter and rape crisis center for the 56 Alaska Native villages of that region.

Lauree's growing interest in systemic change influenced her decision to leave Bethel and direct service. She moved to Juneau in 1994 accepting the executive director position at the state coalition of shelters and rape crisis centers (ANDVSA) where she served for ten years.

The mid-nineties saw sweeping change as the Violence Against Women's Act passed the U.S. Congress and the Domestic Violence Prevention and Victim Safety Act passed the Alaska Legislature. During her tenure at ANDVSA, Lauree established the Legal Advocacy Project and guided Alaska's participation in the national 10 State Health Initiative as well as the Model Code Project of the National Council of Juvenile and Family Court Judges. She formed ANDVSA's Training Project and brought the Center for Disease Control's Domestic Violence Prevention Enhancement and Leadership Through Alliances (DELTA) project to Alaska. Lauree left public service and saw her mother through the last stages of Parkinson's disease in 2005.

Lauree returned to public service in 2007 as a grant writer/program specialist for the Council and was named Executive Director in 2011. Today, the Council leads the state's prevention efforts supporting comprehensive strategies such as Alaska Men Choose Respect, Coaching Boys into Men, Compass-engaging men and boys in the work to end violence against women, Girls on the Run and Boys Run, Green Dot Alaska-a bystander intervention project, Talk Now Talk Often-a parent engagement program and the Fourth R-a school-based curriculum teaching healthy relationships.



Ms. Peggie Ramaphane is the Executive Director, of WoMen Against Rape in Maun, Botswana, a NGO Council member. WAR has been in the GBV focus area since 1993 at its formation.

WAR has piloted a number of prevention and response projects such as The White Ribbon Campaign, Guys and Girls Leading Our World Clubs for children in schools, research on women's health and consequences of GBV in collaboration with the University of Pennsylvania, partnerships with Botswana Government and Stephen Lewis Foundation on the operations of a safe house / shelter for abused women and children in Maun. WAR offers on site psychosocial support services to the survivors and their families with the focus of rehabilitation to a peaceful non violent family space.

BIOGRAPHIES - PANELISTS



Mr. Victor Rantshabeng is the Deputy Permanent Secretary in the Ministry of Labour and Home Affairs, a Ministry responsible for pushing the “Gender Justice” agenda in Botswana. He is the current National Chairperson of Botswana National AIDS Council’s Men Sector, a sector that has an overall mandate to advocate for inclusion and engagement of males in the response to HIV/AIDS epidemic and its core drivers that include Gender Based Violence and Gender Inequality.

The Men Sector further mobilizes men for collective response and provides programmatic leadership and guidance to other stakeholders / partners for engaging men and boys. He is a passionate about gender justice and has championed engagement of men and boys for gender equality. Under his able and passionate leadership, the Men Sector has developed a first ever “National Men Sector Strategic Plan”, documenting a strategy for engaging men and boys in Botswana.

BIOGRAPHY - RESPONDENT



Dr. Oliver Williams is the Director of the Institute on Domestic Violence in the African American Community and a Professor at the University of Minnesota. Dr. Williams particular areas of interest are in creating effective service delivery strategies that will reduce violence among African Americans, ethnically sensitive practice, and fatherhood.

His research interests include conducting community-based research on issues and barriers that inhibit the reduction of family and community violence among African Americans; conducting research on change, recovery and transformation of men who batter; and, examining issues associated with the intersection between parenting/fatherhood and domestic violence issues. Dr. Williams is a prolific writer who has significantly contributed to moving this work forward. A selection of his publications include:

1. Roger, B., McGee, G., Vann, A., Thompson, N., & Williams, O.J. (2003). Program development: The integration of substance abuse and domestic violence programs for women. *Violence Against Women Journal*, 9 (5), 590-598.
 2. Bennett, L.B., & Williams, O.J. (2003). Substance abuse and men who batter: Issues in theory and practice. *Violence Against Women Journal*, 9 (5), 558-575.
 3. Gondolf, E., & Williams, O.J. (2001). Culturally focused batterer counseling for African American men. *Trauma, Violence and Abuse*, 2 (4), 283-295.
 4. Williams, O. J., & Griffin, L. W. (1996). Elder maltreatment and cultural diversity: When laws are not enough. *Journal of Multicultural Social Work*, 4 (2), 1-13.
 5. Williams, O. J. (1995). Treatment for African American men who batter. *CURA Report*, 25 (3), 6-10.
 6. Williams, O. J., & Becker, L. R. (1994). Partner abuse programs and cultural competence: The results of a national study. *Violence and Victims*, 9 (3), 287-295.
 7. Williams, O. J. (1994). Group work with African American men who batter: Toward more ethnically sensitive practice. *Journal of Comparative Family Studies*, 25 (1), 91-103.
 8. Moon, A., & Williams, O. J. (1993). Perceptions of abuse and help-seeking behavior of African American, Korean, and white aged. *The Gerontologist*, 33 (3), 386-394.
 9. Williams, O. J. (1993). Developing an African American perspective to reduce spouse abuse: Considerations for community action. *The Caucus: The Journal of the National Association of Black Social Work*, 1 (2), 1-7.
 10. Griffin, L. W., & Williams, O. J. (1992). Abuse among African American elderly. *Journal of Family Violence*, 7 (1), 19-35.
 11. Williams, O. J. (1992). Ethnically sensitive practice in enhancing treatment participation of the African American man who batters. *Families & Society: The Journal of Contemporary Human Services*, 73 (10), 588-595.
 12. Williams, O. J., & Griffin, L. W. (1991). Elder abuse in the black family. In R. L. Hampton (Ed.), *Black family violence: Current research and theory* (pp. 117-127). Lexington, MA: Lexington Books.
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PLANNING COMMITTEE

Reverend Diane C. Smalley served as Chair of the Planning Committee for this Side Event. Reverend Smalley is currently the Chair of the Social Justice & Peacemaking Ministry Team for the Presbytery of Detroit. Reverend Smalley coordinated the Domestic Violence Tutorial Project, which was funded in part by the John S. and James L. Knight Foundation and the Friends of First UGRR Living Museum. Through the project, faith-based leaders were educated, empowered and encouraged to respond to intimate partner and sexual violence. Her work with the Domestic Violence Tutorial Project led to her appointment as moderator of the Presbyterians Against Domestic Violence Network (PADVN), a network of the Presbyterian Health Education and Welfare Association (PHEWA). She held this national position until the spring of 2011. Reverend Smalley, a member of Delta Sigma Theta Sorority, Inc., serves on the Institutional Review Board for the Medical School at the University of Michigan and is the Chair of the Patient and Community Engagement Council for Saint Joseph Mercy Hospital in Ann Arbor.

IN APPRECIATION

In late December of 2014, I wrote the following, and sent it to the team that planned the Parallel Event that we named, "Sacred and Safe: Building the Capacity of Faith Communities...", and the Side Event that we named: "Real Talk/Real Action: Engaging Men and Boys..."

As I sat in a meeting with Susan Kheder today, it occurred to me that she, like all of you, used your gifts to make what happened in New York possible. Susan used her extraordinary organizational gifts to keep us focused so that we might meet our deadline. Thank you. I keep trying to find the right words to express gratitude, and every word that passes through my mind...is simply not enough. I have never had the opportunity to work as we worked on the 10th and 11th (of December 2014). I have never been in the company of people who gave as much as you did as quickly as you did! You poured out your gifts from your souls, giving without hesitation. Thank you. We did not have a budget to bring you to NYC, and many of you used personal funds to travel. Thank you for your commitment and service.

About an hour ago, I spoke with Pastor Dan Michalek, and as he spoke I was reminded of how quickly and easily, he went to the chart board in the Allison House...and drafted concluding statements. Thank you. Donna and Lisa arrived early, cleaned, moved, organized...so that when we walked in to the house for our meeting we walked into organized space, clean and free of clutter. Thank you. Pastor Richard and Lauree traveled miles to reach the gathering...and once there...gave us their very best. Thank you. Pastor Richard could have turned around and went back to Alaska, but he sat on a plane for hours...to reach us and to bless our work. Thank you. I was so very proud to know Lauree and Tony and Susan...and listened with a joyful heart as they presented at the Botswana Mission. Thank you.

Jonathan took precious time away from his seminary studies to meet with us, to inspire us, to challenge us...it was impressive to hear his thoughts mix and mingle with S. Beck's thoughts...the two of you were a blessing individually, but as a team...you rocked!. Nikita and Robina joined us at the Church Center, and helped add clarity to our vision. We needed an interfaith voice...and we got that in Robina. Thank you. Dr. Betts, Rev. Denise, Rev. Deborah, Dr. Lisa, Dr. Tony, Pastor Richard, Lauree, Shannon, Susan, Pastor Dan, Jonathan, Donna, Nikita, and Robina ...thank you for sharing sound information with passion.

Mark, thank you for your hospitality; and, thank you for trusting us to do the work. Thank you for sticking around and starting your holiday later than you might have planned. Thank you for completing the Parallel Event registration and for taking the "on-the-ground" role for completion of the Side Event Registration.

If I did not know what it feels like for God to carry me when I cannot carry myself...those precious days with each of you in NY let me know and feel what it is like for God to send angels to carry me on wings of love.

Therefore, as I read the books prepared by Lauree Morton and team Alaska, my heart is filled with praise. When I heard the compliments from people who attended the Parallel Event on March 10 at the Armenian Convention Center, my soul says...JOB WELL DONE. And, as we anticipate the Side Event, and sit now waiting to hear panelists from Botswana and the United States...my soul says, JOB WELL DONE.

I remain humbled by the generous and collaborative spirit of His Excellency Charles Thembani Ntwaagae and his amazing team. Thank you.

Diane C. Smalley

BIOGRAPHIES - PLANNING COMMITTEE



Min. Jonathan Betts Fields is currently a Master of Divinity candidate at Harvard Divinity School (HDS), where he serves as Spirituality Chair on the HDS Student Association Council. Mr. Fields was trained on how to identify and respond to disclosures of Sexual and Gender-based Violence at HDS and as Resident Director at Tufts University. As Interfaith Chaplain at Dana-Farber Cancer Institute, Min. Fields met with patients, families and staff to discuss their spirituality, relationships and/or other concerns as they related to their illness, and worked with the Spiritual Care team to present relevant programs, including a response to the Boston Marathon bombing. He is committed to Youth Ministry and Interfaith Counseling in the church, as well as in local and global communities.

Jonathan received his B.A. in English and Computer Science from Howard University. Min. Fields has taught English and led professional development workshops in South Korea, Spain, Colombia and across the US. He has directed, staffed and chaperoned youth to peace camps in Detroit, Dallas, New Orleans, Lyon (France), London (Canada), and Tromsø (Norway) as a member of CISV International, a UNESCO partner Non Governmental Organization dedicated to educating and inspiring action for a more just and peaceful world. In addition, Jonathan received a Franklin Award as an intern at the United States Department of State's Bureau of International Organization Affairs.

Mr. Fields was licensed as a Minister of the gospel of Jesus Christ on August 3, 2013 at Hartford Memorial Baptist Church, Detroit, Michigan. Join him weekly via social media for #TwitterChurch, an interactive devotional services in which he celebrates the joy of the Lord.



Reverend Richard Irwin is the Pastor to the Community at Anchorage City Church. He also acts as a consultant to Executive Directors for Alaska Work Source (an Incarceration Re-entry program); Tu'tan Recovery Center (a Drug and Alcohol Addiction Treatment Program), the Downtown Soup Kitchen (a Homeless food, clothing and shelter ministry) and to leaders in the Anchorage faith community.

His service to the people of Anchorage and Alaska began in 1973 through pastoral ministry. Richard has touched countless lives and gained extensive experience in conflict resolution, counseling, crisis intervention and leadership development. Richard is a well-known leader in the faith community and public sector throughout Alaska. He and his wife, Lindy, founded three churches.

In 1994 Richard's ministry took him to Swaziland, Africa. He was the Founder and President of Leadership for Africa, a non-profit organization in Swaziland. During his time with Leadership for Africa, Richard served as an advisor to business, faith, NGO, and government leaders. He developed leadership curricula, which were taught in the South Africa region and conducted a weekly leadership-training program on Swaziland and Trans World Radio. Richard also served as the Academic Dean for Swaziland School of Ministry and Missions and an adjunct teacher for Swaziland School of Theology.

Richard returned to Alaska in 2000 and served as the Senior Pastor of Anchorage City Church until 2012. Under his leadership, the church grew in its service to the community operating as a cold weather shelter for the homeless, hosting a food shelf operation and housing a low-income daycare center. Under his guidance, congregants established other non-profit organizations to serve the community. An example of this mobilizing of people is Beacon Hill which partners with the State of Alaska Office of Children's Services in providing assistance for families and children in crisis.

Richard's reputation and his understanding of the issues affecting Alaskans, particularly as it related to homelessness, domestic violence and mental health, led to serving on the Anchorage Mayor's Homelessness Task Force. He was appointed by Governor Sean Parnell to serve on the Council on Domestic Violence and Sexual Assault in 2011. One of the initiatives launched under his leadership on the council is engaging the faith community to partner with state government providing solutions and training for faith-based leaders regarding domestic violence and sexual assault.

BIOGRAPHIES - PLANNING COMMITTEE



The Presbyterian Ministry at the United Nations, a program in the Compassion, Peace, and Justice area of the Presbyterian Mission Agency, has two primary functions: to equip Presbyterians to live as global disciples and to advocate for justice and peace within the UN system guided by the policies of the Presbyterian Church (U.S.A.). As the director, **Reverend Mark Koenig** has responsibility for all the aspects of the ministry's life. He coordinates the seminar program that brings some 15 groups to the UN to learn that they might act. He supervises interns and field education students. He writes for the ministry's blog and denominational publications with a particular focus on writing liturgical resources for worship. He preaches and teaches across the church. He co-chairs the Israel-Palestine NGO Working Group in the UN community. He serves on the Compassion, Peace, and Justice Ministry leadership team and on the Cultural Competency Team for the Presbyterian Mission Agency.

Mark previously served the Presbyterian Peacemaking Program as coordinator and associate for resources and education. He has served as the PC(USA) associate for antiracism training. He has also served on the staff of the Presbytery of the Western Reserve, working in the areas of hunger, peacemaking and justice and has been co-pastor of churches in Iowa and Ohio. He has written on public policy advocacy, interpersonal conflict prevention, and antiracism work. He is a graduate of McCormick Theological Seminary and Westminster College (PA).



Reverend Nikita McCalister is presently the Senior Pastor of Bethany Baptist Church in Pawtucket, RI. Pastor Nikita, as she is often referred to, has been in pastoral ministry for over fifteen years, serving at various congregations.

Her initial exposure and experience regarding the prevention of domestic and sexual violence began with her certified training from the FaithTrust Institute Multi-Faith Symposium "Working together to end sexual & domestic violence." Since then she has worked in congregations and with other passionate faith advocates like the Rev. Diane Smalley and the Rev. Deborah Shumake.

McCalister's infectious love of God and people is demonstrated by the transparency with which she involves and engages them to make decisions for their betterment. It is said by many, "she penetrates our hearts and minds with openness and love". She is a frequently sought after speaker, teacher and consultant. Her specific ministry to young adults has enabled her to be an advocate for students as a member of the University of Rhode Island Chaplain Association; Reverend McCalister was the speaker for the "2013 Young Professionals Forum" at the University of Botswana, in Gaborone, Botswana Africa. This Spring with a team of women from the American Baptist Churches USA (ABC-USA) she will continue to break barriers to build bridges for women in the Republic of Georgia at the invitation of Professor Dr. Malkhaz Songulashvili who is the former Archbishop of the Republic of Georgia and the current Bishop of Tbilisi.

Her advocacy for women and all the issues that affect their safety, livelihood and religious freedom has emboldened her to speak up and out for those who are oppressed, held captive, imprisoned, and marginalized throughout the local, national, and global communities.

Pastor Nikita has a Bachelor of Science degree in Human Resources Management from Central Michigan University, a Master of Business Administration from the University of Detroit Mercy and a Master of Divinity from Boston University School of Theology. She serves as a Board Member for both the American Baptist Churches USA (ABC-USA) Women in Ministry and the National Women of Color in Ministry Project. She is married to Rev. Jabulani McCalister, Pastor of Calvary Baptist Church in Providence, RI. They are the proud parents of two children.

BIOGRAPHIES-PLANNING COMMITTEE



Reverend Daniel Michalek, is pastor of the First Presbyterian Church of Brighton, Michigan, An has served in that position since 1996. His wife, Francine, is director of worship and music at the Brighton church and together they have two grown children, Krista and David.

A native of Flint, Michigan and a graduate of the University of Michigan and Gordon Conwell Theological Seminary in Boston, he served two churches in Pennsylvania for a total of twenty years before returning to his home state. He currently serves on the Board of Directors of LACASA, Livingston County's non profit organization that 'protects, advocates for and empowers victims and survivors of child abuse, domestic violence and sexual assault.

He was active in LACASA's Interfaith Task Force throughout its existence, and was especially involved in developing three conferences that brought together clergy and laity, community leaders, and domestic violence prevention specialists to address the common cause of eliminating domestic violence.

The First Presbyterian Church of Brighton has supported LACASA since its creation. Three members of the congregation were instrumental in establishing LACASA, which was housed in the church facilities during its early days. The first biennial "Breaking the Silence Award" was presented to the church during the Presbyterian Church (USA)'s national meeting three years ago in Minneapolis.



Reverend Deborah L. Shumake, a child survivor of domestic violence, was introduced to the work "Working together to end sexual & domestic violence" through participation in FaithTrust Institute, Phoenix, Arizona, Multi-Faith Symposium. Shortly after attending this certificate program, Shumake began serving with the Rev. Diane C. Smalley on the Council of Clergywomen of Metropolitan Detroit, where a practicum or model was developed, "Train The Trainer. Shumake's conscious was pricked by learning of and understanding the church's failure to respond to the needs of its congregants in the area of violence against women and children. She continued her investigations in the area of the Church and its silence at The Black Church & Domestic Violence Institute, Atlanta, GA; "Ministry Response to Domestic Violence."

While seeking ways that the Faith Community might be impacted with action, Shumake, a prolific writer and playwright, authored, "Giving Voice To Our Sisters", A Biblical Look at the Stories of Violence Against Women with a View Towards Healing, Deliverance and Justice published by GW Publishing Inc. Also Rev. Shumake' passion for drama as a cognitive teaching tool allowed her to write, direct and produce the play: "*Sista Girl, I Feel Ya: Giving Voice To Our Sisters*" demonstrating in a modern setting the same biblical characterizations of violence against women on stage.

Reverend Shumake found that in most Faith Communities the overwhelming fact is that the greater percentages of parishioners, attendants and or followers are females. Some statistics have quoted up to as much as 75% of attendants are females, and yet, men lead the greater majority of faith communities. Shumake served as an organizing committee member for Round Table 8: A Conversation with Well Meaning Men, held at Gratiot Ave. Presbytery Church, Detroit, formally pastored by the Reverend Diane Smalley.

In March 2013, Shumake, Executive Administrator to the Honorary Consul of the Republic of Botswana, and personal friend of Her Excellency Dr. Tebelelo Serestse, former Ambassador to the Republic of Botswana to the United States assisted in creating a partnership with the Republic of Botswana Permanent Missions and the Presbyterian Church USA to provide a side event — "Moving Men from Bystanders to Allies", held at the 57th Commission on the Status of Women at the United Nations. She is pleased to have served on the Planning Team, chaired by Rev. Diane C. Smalley to culminate the 2015 Panel Discussions at the 59th Commission on the Status of Women—Parallel Event: Sacred and Safe: Building Capacity of Faith Communities to Address Gender-Based Violence and Side Event: Real Talk/Real Action: Engaging Men and Boys in Prevention and Intervention Strategies for Addressing Gender Based Violence.

Reverend Deborah L. Shumake recognizes that the faith based community can serve as a real resource to families, and to victims of violence, especially women and girls, and perpetrators by taking a proactive role in engaging, enhancing, enlightening and equipping the community through methods, modules, and life giving mentorship. Thus, she is the founder/pastor of Greater One Ministries; CEO, God's Woman Showcase Global Initiative; CEO, Ain't I A Woman Non-Profit Inc., and W.O.M.E.N are Emergency Managers (Wisdom Operating/ Mentoring/ Enhancing/Neighborhoods/Nations).

BIOGRAPHIES



Ms. Donna Thompson is the Training Coordinator for the South Carolina Coalition Against Domestic Violence and Sexual Assault (SCCADVASA). Donna has served in several capacities since beginning her employment with SCCADVASA. In her current role, Donna is responsible for coordinating the planning and implementation of 40 statewide conferences, trainings, meetings, webinars, and educational events for up to 300 attendees that address the issues of both domestic and sexual violence. Donna's eye for details, a desire for excellence, and her passion to help others is reflected in her work as she plans events that she hopes will educate, enlighten, and inspire those who are working with victims of domestic and sexual violence.

She is currently a licensed minister at Living Word Church and Fellowship. Prior to being licensed, she served in several capacities at Bible Way Church of Atlas Road, as a Sunday school teacher, women's bible study instructor, a youth group leader, and a member of the domestic violence ministry.

Donna who is currently pursuing her certification to become a Certified Meeting Planner (CMP), is a member of Meeting Professionals International and a member of the National Association of Professional Women (NAPW).

In her spare time she enjoys spending time with family and friends, traveling, and watching movies.



Dr. Lisa Whitehead is a native of Baltimore Maryland. She is a devoted wife and mother of 3 sons. She founded the faith-based non-profit organization "Victims in the Sanctuary." The mission is to; 1) raise the spiritual consciousness of faith leaders and engage them in dialogue that addresses strategies in our response to Intimate Partner Violence 2) establishing meaningful partnership with community agencies on prevention, intervention and empowering advocacy, 3) cultivate a training institute that's clergy specific with a unique curriculum is designed for Pastors, 4) provided framework for building effective domestic violence ministries that included policies and protocols that address "Faith Place Violence."

Dr. Whitehead has worked over 10 years in various capacities at House of Ruth Maryland Emergency Shelter. She now collaborates with them as a vital partner in education and training. Dr. Whitehead is a Professor at Coppin State University where she teaches "Family Violence" in the Department of Applied Psychology and Rehabilitation Counseling. She is a member of the Maryland Network Against Domestic Violence. She works on the committee of the Governor's Office of Community Initiatives Interfaith Domestic Violence Coalition.

Dr. Whitehead is a graduate of the North Carolina College of Theology. She presently co-hosts a radio show in Baltimore Maryland that addresses social justice issues and promotes healthy lifestyles and relationships. Dr. Whitehead is a member of the Female Clergy Support Group in Maryland where Dr. Karen Bethea is the Ministry Leader. Dr. Whitehead is an ordained Elder and serves as Co-Pastor with her husband, Pastor Rodney E. Hampton at the "The Gathering" under the Greater Dominion Movement & Ministry in Baltimore, Maryland. She has been preaching and teaching the Gospel of Jesus Christ throughout the country for over 20 years under the ministry she founded "Woman with The Sword." Dr. Whitehead is faithful to the ministry of Salvation, ending domestic violence and eliminating discrimination against women. Dr. Whitehead works on the NGO/CSW at the United Nations. She exemplifies "being the change." She provides tools and resources to the faith community to produce change locally, nationally and globally.

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Saint Joseph Mercy Health System (SJMHS) is a member of Trinity Health, the second largest Catholic health care system in the United States- featuring six hospitals in southeast Michigan, six hospitals in western Michigan and a total of 86 hospitals in 21 states across the country. Devoted to a ministry of healing and hope, our expansive health system draws on a rich and compassionate history of caring extending beyond 140 years.

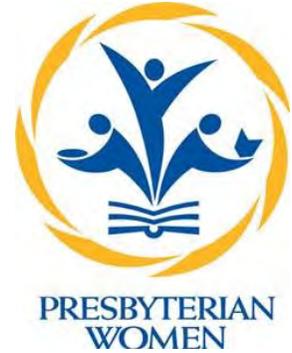
SJMHS recognizes that domestic violence is a silent epidemic that affects millions of individuals a year. We began a comprehensive approach in 1998 by charging an interdisciplinary and interagency task force to develop a coordinated approach to addressing this social and health concern. The plan included a multi-prong approach to increase awareness, identification and service delivery to patients and staff who are domestic violence survivors. Outcomes included patient and personnel policy development, staff education, quality measurement, research assessing practice, cultural and system barriers, and personal beliefs, and strategies for successful implementation.

Currently, policies are solidly in place, screening and referring practices are hardwired, and a sexual assault nurse examiner program implemented. Community collaborations and partnerships to assist with service delivery, community awareness, and policy/law enforcement continue to be critical to delivering safe care while reinforcing the message, there is “no excuse for violence”.

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